

NC NIPPERS SURF SPORTS COACH



Founded 1925

North Cronulla Surf Life Saving Club was founded almost 100 years ago in 1925. It has a long and proud surf life saving history with success in all areas of surf sports competition. The club is underpinned by a vibrant Nippers section which has over 400 Nipper members.

North Cronulla Surf Life Saving Club is currently undergoing significant change, with an impending \$10m club renovation, which will deliver world-class facilities and significant financial security. With a dedicated Nippers room, 25 metre club pool, function room, plus attached commercial premises, North Cronulla SLSC has a truly unique and attractive offering to current and prospective members, with a warm and inclusive family-friendly culture.

The Nippers section at North Cronulla SLSC is seeking a dedicated professional to build on their proud history of competition; a coach who can develop, inspire, and lead North Cronulla's Nippers in achieving their goals in surf life saving and surf sports competition.

Position Title

North Cronulla Nippers Surf Sports Coach - Water ("Water Coach")

Organisational Context

The Water Coach will operate within North Cronulla Surf Life Saving Club's Junior Activities Group (JAG). The Water Coach will work closely with the Nipper Executive, Nipper Training Coordinator and club management in the execution of their role, and will report to the Director, Junior Activities Group.

Position Purpose

The Water Coach is responsible for developing, inspiring and leading North Cronulla Nippers to achieve their goals in surf life saving and surf sports competition (in Nipper water disciplines).

Key Accountabilities

- Design and implement tailored and high-quality water training and development programs for Nippers across a range of ages and abilities (beginner to advanced)
- Provide a training experience that is fun and enjoyable, yet challenging and rewarding, motivating Nippers to set and achieve personal goals
- Work with other stakeholders to develop new and innovative ways to increase attendance at training and surf carnivals
- Ensure continuity of North Cronulla's inclusive, collaborative, and supportive team culture
- Manage a team of assistant coaches, including parent helpers, delegating particular duties and responsibilities as required
- Prepare the North Cronulla Nipper team for competition at local, regional and state carnivals
- Attend some Sunday Nippers sessions to assist Age Managers in providing water skills development to Nippers
- Attend key Nipper surf carnivals and provide support to water competitors
- Attend monthly JAG Committee Meetings and provide progress reports on training
- Provide input to Team Managers as required for selection of carnival teams

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Essential Attributes

- SLSA Foundation Training (minimum requirement - <https://sls.com.au/role/foundationcoach/>)
- Current SLSA Bronze Medallion Holder
- Current First Aid accreditation
- Comprehensive knowledge of surf sports competition and rules
- Experience in coaching and organising groups of children aged 8 to 14 years old
- Ability to plan, write and execute a structured training program applicable to the surf sports environment (beginner to performance capabilities)
- Highly motivated and passionate in enhancing the skills and performance of Nippers
- Demonstrated leadership skills
- Strong communication and interpersonal skills
- Ability to organise and delegate tasks
- Demonstrated ability to think innovatively and strategically
- The ability to lead and build strong rapport with athletes
- The successful applicant is required to undergo probity checks which include Reference checks and a Working with Children Check before commencement. Engagement is subject to clearance of all these checks

Desirable Attributes

- SLSA Development Coach accreditation (<https://sls.com.au/role/developmentcoach/>)
- SLSA Performance Coach accreditation (<https://sls.com.au/role/performancecoach/>)
- Swim Australia Teacher of Competitive Swimming Coach Accreditation
- Current (or previous) competition experience (Surf Life Saving)
- Training or teaching qualifications (preferably aimed at school aged children)
- SLSA Silver Medallion Aquatic Rescue Training (<https://sls.com.au/role/silver-medallion-aquatic-rescue/>)

Term of Engagement

Minimum 3 year commitment

Remuneration

Will be negotiated with the successful candidate

Applications close

31st July 2021

Register your interest via email to:

Michael Prince & Colin Bulloch
cbulloch@ncslsc.com.au

Please include your CV and cover letter